

Safety Leadership Charter

“We will protect our people and ensure their safety by building alignment across all levels that an “Injury Free” workplace is possible. We strongly believe all injuries can be prevented.”

We will:

- **NOT compromise** on safety and it will always be our #1 priority
- **Be intolerant** of anything less than our Injury Free goal
- Be safety leaders, **care** for our colleagues, and contribute to a **positive safety culture**
- Focus on the work before we start, **plan ahead** to be ready, verify safe-guards
- **Engage and listen** to the workforce, and act on their feedback
- **Empower** everyone to be safety leaders

We will turn these commitments into action by Leading People, Managing Performance and being Systematic and In Control